

City of St. Paul and International Union of Operating Engineers, Local 70
2026-2028 Contract Negotiations
Summary Agreement Sheet

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and the International Union of Operating Engineers, Local 70.

Date of TA: April 8, 2026

Duration: January 1, 2026 – December 31, 2028

Wages: Effective January 1, 2026 (closest payroll period): 1.5% increase to all titles/all rates.
Effective July 1, 2026 (closest payroll period): 1.5% increase to all titles/all rates.
Effective January 1, 2027 (closest payroll period): 3.0%
Effective January 1, 2028 (closest payroll period): 3.5%

Article 1 - Recognition

Job classifications represented by the groups were updated.

Article 7 - Hours of Work NEW

Add language to agreement to provide rest periods and unpaid lunch breaks

Article 9 – Leaves of Absence

Effective **January 1, 2028** add one (1) day of paid Bereavement Leave.

Article 15 - Insurance

Implement the rates from the September 4, 2025, LMCHI agreement for 2026-2027.

Article 16 - Holidays

Effective **January 1, 2027**, add one Floating Holiday to the Holiday Schedule.

Article 17 - Vacation

Effective **January 1, 2027** allowable vacation carry over amount increased to 160 hours.

Article 21 – Safety

Effective **2027** increase shoe allowance to \$225 year. Effective **2028** increase shoe allowance to \$250 per year.

Article 22 – Deferred Compensation

Increase Deferred Compensation match benefit:

Effective **January 1, 2027**: \$1560/year

Effective **January 1, 2028**: \$1950/year

Article 23 – Grievance Procedure

Add language that any grievance referred to arbitration is waived if the Union does not schedule the arbitration within 90 days of the original request.

MOA's:

- Renew both License Premium MOAs
- Renew ITEC MOA for 2026 and 2027 with a city option to renew for calendar year 2028
- PFML MOA

Other items were non-substantive, housekeeping agreements.